2024	Position	Salary Schedule: EXHIBIT "B" Position w/Step (2022)	Hrly rate	Jan 2022 Gross Monthly	Months	Anniversary Gross Monthly	Months	Annual Longevity Amount	Certificates	Cert; Edu; Other pay	Overtime	Annual Gross Salary Total	Annual Employer Retirement	Annual Employment Security	Annual Employer L&I	Annual Social Security & Medicare	Employer Paid Medical, Dental & Vision	Employer Paid EAP & Life Ins Est	Annual Employer Benefit Total	Annual Employer Gross Salary & Benefit Total
Public Works	WWTP Superintendent	WWTP Superintendent, Step 5	49.64	$8,604	12	MAX	0.0	$900	3	$899	$12,500	**$117,548**	$12,213	$940	$1,914	$8,992	$20,820	$65	**$44,945**	**$162,493**
	Treatment Plant Op	Treatment Plant Op, Step 5	35.93	$6,228	12	MAX	0.0	$0	3	$2,343	$1,500	**$78,576**	$8,164	$629	$1,914	$6,011	$20,820	$65	**$37,602**	**$116,178**
	Utility Service Worker II	Utility Service Worker II, Step 5	33.24	$5,761	12	MAX	0.0	$1,650	3	$899	$4,300	**$75,987**	$7,895	$608	$1,914	$5,813	$20,820	$65	**$37,115**	**$113,101**
	WTP Superintendent	WTP Superintendent, Step 3/4	44.89	$7,781	3	$8,193	9.0	$0	0	$2,135	$12,000	**$111,214**	$11,555	$890	$1,914	$8,508	$20,820	$65	**$43,751**	**$154,966**
	WWTP Operator	Treatment Plant Op, Step 5	35.93	$6,228	12	MAX	8.0	$600	1	$2,343	$18,900	**$96,576**	$10,034	$773	$1,914	$7,388	$20,820	$65	**$40,994**	**$137,569**
	Engineering Aide I	Engineering Aide I, Step 2	22.70	$3,935	11	$4,055	1.0	$0	0	$0	$500	**$43,781**	$4,549	$350	$1,914	$3,349	$20,820	$65	**$31,047**	**$74,827**
	Laborer	Laborer, Step 4	22.25	$3,857	12	$0	0.0	$0	0	$275	$1,500	**$48,054**	$4,993	$384	$1,914	$3,676	$20,820	$65	**$31,852**	**$79,906**
	Utility Service Worker II	Utility Service Worker II, Step 5	33.24	$5,761	12	MAX	0.0	$1,200	4	$1,107	$6,000	**$77,445**	$8,047	$620	$1,914	$5,925	$20,820	$65	**$37,389**	**$114,834**
	Clerk III	Clerk III, Step 5	28.37	$4,918	12	MAX	0.0	$660	0	$0	$0	**$59,677**	$6,200	$477	$1,914	$4,565	$20,820	$65	**$34,042**	**$93,719**
	Engineering Tech	Engineering Tech, Step 2/3	33.09	$5,735	4	$5,911	8.0	$55	1	$483	$900	**$70,265**	$7,301	$562	$1,914	$5,375	$20,820	$65	**$36,037**	**$106,302**
	Laborer	Laborer, Step 4	22.25	$3,857	12		0.0			$275	$1,500	**$48,055**	$4,993	$384	$1,914	$3,676	$20,820	$65	**$31,852**	**$79,907**
	Lead Mechanic	Lead Mechanic, Step 5	49.64	$8,604	12	MAX	0.0	$1,800	3	$899	$3,333	**$109,281**	$11,354	$874	$1,914	$8,360	$20,820	$65	**$43,387**	**$152,668**
	Laborer	Laborer, Step 5	22.93	$3,974	4	$3,850	8.0			$275	$7,000	**$54,969**	$5,711	$440	$1,914	$4,205	$20,820	$65	**$33,155**	**$88,124**
	Laborer	Laborer, Step 5	22.93	$3,974	10	$3,850	2.0	$0	0	$0	$4,000	**$51,694**	$5,371	$414	$1,914	$3,955	$20,820	$65	**$32,538**	**$84,232**
	PW Op Superintendent	P/W Operations Supt, Step 4/5	47.27	$8,193	11	$8,603	1.0	$0	0	$275	$12,000	**$110,597**	$11,491	$885	$1,914	$8,461	$20,820	$65	**$43,635**	**$154,232**
	Laborer	Laborer, Step 5	22.93	$3,974	12	MAX	1.0	$0	1	$483	$3,000	**$51,177**	$5,317	$409	$1,914	$3,915	$20,820	$65	**$32,440**	**$83,618**
	WTP Manager	WTP Manager, Step 5	38.17	$6,616	12	MAX	0.0	$450	1	$2,343	$7,000	**$89,187**	$9,266	$713	$1,914	$6,823	$20,820	$65	**$39,601**	**$128,788**
	Asst PW Lead Worker	Asst PW Lead Worker, Step 5	36.16	$6,268	12	MAX	8.0	$1,200	3	$899	$8,000	**$85,310**	$8,864	$682	$1,914	$6,526	$20,820	$65	**$38,871**	**$124,181**
	Seasonal Laborer	Seasonal FT Laborer 867 hrs annual	17.50	$0	5	$3,035	5.0	$0	0	$0	$0	**$15,173**		$121	$0	$1,161	$0	$0	**$1,282**	**$16,455**
	Seasonal Laborer	Seasonal FT Laborer 867 hrs annual	17.50	$0	5	$3,035	5.0	$0	0	$0	$0	**$15,173**		$121	$0	$1,161	$0	$0	**$1,282**	**$16,455**
	Park Assistant(10 hrs/week)		18.46	$185				$0	0	$0	$0	**$9,600**		$77	$1,914	$734		$65	**$2,790**	**$12,390**
												$0	$0							
	PW Director	PW Director, Step 9	57.75	$10,009	12	MAX	0.0	$0	$0	$0	$0	**$120,108**	$12,479	$961	$1,914	$9,188	$20,820	$65	**$45,427**	**$165,535**
								Public Works Annual Salary Total		**$17,015**	**$109,933**	**$1,608,082**	**$162,929**	**$12,865**	**$40,186**	**$123,018**	**$416,400**	**$1,365**	**$756,763**	**$2,364,845**
Admin / Clerk-Treasurer	Deputy Clk Treasurer	Deputy Clk Treasurer, Step 9	46.93	$8,135	12	MAX	0.0	$0		$0	$0	**$97,620**	$12,661	$781	$285	$7,468	$20,820	$65	**$42,080**	**$139,700**
	City Administrator	City Administrator, Step 9	70.27	$12,180	12	MAX	0.0	$0		$0	$0	**$146,160**	$18,957	$1,169	$285	$11,181	$20,820	$65	**$52,477**	**$198,637**
	Clerk IV-Payroll	Clerk IV Payroll/Bus License, Step 5	32.12	$5,513	12	MAX	0.0	$660		$0	$0	**$66,816**	$8,666	$535	$285	$5,111	$20,820	$65	**$35,482**	**$102,298**
	Clerk III	Clerk III, Step 2/3	25.88	$4,486	10	$4,628	2.0	$0		$0	$500	**$54,616**	$7,084	$437	$285	$4,178	$20,820	$65	**$32,868**	**$87,484**
	Clerk II	Clerk II Reception/Acct, Step 2/3	24.06	$4,171	6	$4,299	6.0	$0		$0	$500	**$51,320**	$6,656	$411	$285	$3,926	$20,820	$65	**$32,162**	**$83,482**
	L&I Retro/FSA/DCA/etc.	L&I Retro/FSA/DCA/etc.		$0				$0		$0	$0	**$0**	$0	$0		$0	$0		**$0**	**$0**
								Admin & Clerk-Treasurer Dept Annual Salary Total		**$0**	**$1,000**	**$416,532**	**$54,024**	**$3,332**	**$1,423**	**$31,865**	**$104,100**	**$325**	**$195,069**	**$611,601**
Comm Dev																				
	Code Enforcement PT	Code Enforce PT, Step 2/3	24.65	$2,136	7	$2,196	5.0	$0		$0	$0	**$25,934**	$0	$207	$285	$1,984	$0	$30	**$2,506**	**$28,440**
	Comm Dev/Planner	Comm Dev Director, Step 9	53.89	$9,982	0.0	$9,409	12.0	$0		$0	$0	**$112,090**	$14,538	$897	$285	$8,575	$20,820	$65	**$45,179**	**$157,269**
	Associate Planner	Associate Planner, Step 2	30.38	$5,265	12.0	$0	0.0	$0		$0	$0	**$63,180**	$8,194	$505	$285	$4,833	$20,820	$65	**$34,703**	**$97,883**
	Clerk II - Permit	Clerk II /Pmt Clerk, Step 3	24.80	$4,299	12	MAX	0.0	$0		$0	$500	**$51,588**	$6,691	$413	$285	$3,946	$20,820	$65	**$32,220**	**$83,808**
								Community Development Annual Salary Total		**$0**	**$500**	**$252,792**	**$29,423**	**$2,022**	**$1,139**	**$19,339**	**$62,460**	**$225**	**$114,608**	**$367,400**
Police	Police Detective	Officer, Step 5 (Detective 3%)	46.72	$8,504	12	MAX	0.0	$1,980		$4,750	$27,000	**$135,775**	$7,373	$1,086	$3,298	$10,387	$20,820	$65	**$43,028**	**$178,804**
	Clerk IV-Police	Clerk IV Evidence Clerk, Step 5	31.81	$5,513	12	MAX	0.0	$960		$0	$2,000	**$67,116**	$8,611	$537	$285	$5,134	$20,820	$65	**$35,452**	**$102,568**
	Police Chief	Police Chief, Step 9	59.89	$10,900	12	MAX	0.0	$0		$0	$0	**$130,800**	$0	$1,046	$3,298	$10,006	$20,820	$65	**$35,235**	**$166,035**
		Lieutenant, Step 8 / 9	53.08	$9,660	11	$9,595	1.0	$0		$0	$0	**$115,855**	$0	$927	$3,298	$8,863	$20,820	$65	**$33,973**	**$149,828**
	Sergeant	Sergeant, Step 3	51.59	$9,390	12	MAX	3.0	$750		$4,750	$15,000	**$112,678**	$6,118	$901	$3,079	$8,620	$20,820	$65	**$39,604**	**$152,282**
	Clerk IV-Police	Clerk IV Police Clerk, Step 2/3	29.03	$5,032	6	$5,188	6.0	$0		$0	$500	**$61,820**	$7,932	$495	$285	$4,729	$20,820	$65	**$34,325**	**$96,145**
	Sergeant	Sergeant, Step 3	51.59	$9,390	12	MAX	0.0	$1,680		$6,550	$33,000	**$153,908**	$8,357	$1,231	$3,298	$11,774	$20,820	$65	**$45,545**	**$199,453**
	Police Officer	Officer, Step 5	45.36	$8,256	12	MAX	0.0	$1,680		$6,550	$21,100	**$128,403**	$6,972	$1,027	$3,298	$9,823	$20,820	$65	**$42,005**	**$170,408**
	Sergeant	Sergeant, Step 3	51.59	$9,390	12	MAX	0.0	$1,680		$4,150	$16,100	**$134,608**	$7,309	$1,077	$3,298	$10,297	$20,820	$65	**$42,866**	**$177,474**
	Police Officer	Officer, Step 5	45.36	$8,256	11	$7,645	1.0	$0		$3,300	$20,000	**$121,762**	$6,612	$974	$3,298	$9,315	$20,820	$65	**$41,083**	**$162,846**
	Police Officer	Officer, Step 2/3	39.06	$7,109	9	$7,472	3.0	$0		$3,300	$2,000	**$91,701**	$4,979	$734	$3,298	$7,015	$20,820	$65	**$36,911**	**$128,612**
	Police Officer	Officer, Step 3/4	43.11	$7,472	2	$7,862	9.0	$0		$0	$5,000	**$90,706**	$4,925	$726	$3,298	$6,939	$20,820	$65	**$36,773**	**$127,479**
	Police Officer	Officer, Step 5	45.36	$8,256	12	MAX	1.0	$0		$4,500	$30,000	**$133,572**	$7,253	$1,069	$3,298	$10,218	$20,820	$65	**$42,723**	**$176,295**
	Police Officer	Officer, Step 5	45.36	$8,256	12	MAX	0.0	$1,980		$4,150	$10,000	**$115,203**	$6,256	$922	$3,298	$8,813	$20,820	$65	**$40,173**	**$155,376**
	Police Officer	Officer, Step 3/4	41.06	$7,472	11	$7,862	1.0	$0		$0	$10,000	**$92,195**	$5,006	$738	$3,298	$7,053	$20,820	$65	**$36,979**	**$129,174**
	Police Officer	Officer, Step 4/5	43.20	$7,862	6	$8,256	6.0	$0		$4,150	$10,000	**$110,861**	$6,020	$887	$3,298	$8,481	$20,820	$65	**$39,570**	**$150,432**
	Police Officer	Officer, Step 3	41.05	$7,472	12	MAX	0.0	$1,980		$4,150	$10,000	**$105,794**	$5,745	$846	$3,298	$8,093	$20,820	$65	**$38,867**	**$144,661**
	LEOFF 1 Retiree Benefits	Leoff 1 Retiree	0.00	$0	3.0		0.0	$0		$0	$0	**$0**	$0	$0	$0	$0	$10,400	$0	**$10,400**	**$10,400**
								Police Dept Annual Salary Total		**$50,300**	**$211,700**	**$1,902,757**	**$99,468**	**$15,222**	**$49,818**	**$145,561**	**$364,340**	**$1,105**	**$675,514**	**$2,578,271**
						2024 Annual Salary Total All				**$67,315**	**$323,133**	**$4,180,163**			**2021 Annual Benefit Total All**				**$1,741,954**	**$5,922,118**